



## Notice of Scholarship Fund

November 9, 2018

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To: All Employees

Re: Henry James “Babe” & Glen Ghilotti Scholarship Fund

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Henry James “Babe” Ghilotti was a pillar in the construction industry. He is father to Gary, Greg, Jim, Patrick, Glen and Judy Ghilotti. He left a legacy of construction to his children. Without Babe, Team Ghilotti, Inc. would not be possible.

It is in Babe’s and Glen’s honor that Team Ghilotti, Inc. has established the Henry James “Babe” & Glen Ghilotti Scholarship Fund. It is Team Ghilotti, Inc.’s hope to encourage the wealth of knowledge that can be obtained through higher education. We have established \$10,000 in annual Scholarship Awards for Team Ghilotti, Inc. employee’s children.

On the backside of this notice are the requirements for applicants who wish to take advantage of this opportunity.

For those who are eligible, please return the application letter for this fund to the office, 2531 Petaluma Blvd. So., Petaluma, CA 94952.

If you have any questions, please do not hesitate to contact Alissa, or Jennifer at (707) 763-8700.

Thank you!

Team Ghilotti, Inc.



## General Rules for the Henry J. “Babe” Ghilotti Scholarship

- Applicant must be a child of a current Team Ghilotti employee. To apply, you must be at least 16 years of age.
- Applicant must submit in writing why they are requesting the scholarship within the allotted time frame (November 3 – November 30)
- Each applicant will be assessed for eligibility. Those not eligible will be notified immediately.
- More than 1 recipient may be awarded in a calendar year.
- Applicants may apply and be awarded a scholarship even if they were a previous recipient in a prior year.
- If more than one recipient is selected, Scholarship allotment to be awarded at owner’s discretion, not to exceed \$10,000.
- An applicant that is chosen but, is later found not to meet the minimum requirements (i.e., employment from TGI is terminated), may have the award revoked at the Owner’s discretion.
- Scholarship(s) to be awarded/announced at the company Christmas Party in Mid-December.
- Scholarship recipients will receive funds by the end of the January.
- Scholarship recipients must deposit the funds no later than **90 days** after receipt of funds or forfeit the scholarship funds. Any recipient that does not deposit the funds within the 90-day period will not be eligible for future scholarships offered by Team Ghilotti.